

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 12, 1998, were as follows: Average increases of 28 cents (4.1 percent) for Level 1 and 34 cents (3.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	311	7.45	9.70	5.95
CASHIER-CHECKER	778	6.31	10.40	5.50
CUSTOMER SERVICE ASST	58	6.92	9.00	6.05
OFFICE CASHIER	65	8.71	13.00	6.75
ACCOUNTING CLERK	25	8.71	10.01	7.25
RECREATION ATTENDANT	66	7.48	9.45	5.75
DESK CLERK	340	7.50	10.00	5.85
NF - 2				
HEAD SALES PERSON	28	8.61	11.00	6.50
STORE DETECTIVE	61	10.31	13.35	7.00
HEAD CUSTOMER SVS ASST	30	7.95	9.65	7.00
PAYROLL CLERK	46	11.93	16.30	7.00
SECRETARY	74	10.42	13.50	7.75
DATA ENTRY SPECIALIST	18	11.78	13.52	10.00
ACCOUNTING TECHNICIAN	99	10.85	14.00	8.75
NF - 3				
DEPARTMENT MANAGER	213	10.60	13.80	7.00
EXECUTIVE SECRETARY	18	14.27	18.20	12.66

WAGE AREA : #133 Riverside, California

ORDER DATE : October 5, 1998

SURVEY : #014/012-22